



ASSESSMENT REPORT 2018

Glennmont Partners



INTRODUCTION

The Assessment report is designed to provide feedback to signatories to support ongoing learning and development.

A brief description of the each section of this report and how it should be interpreted is provided below. The high-level assessment methodology can be found here and a companion document explaining the assessment of each indicator can be found here

ORGANISATIONAL OVERVIEW

This section provides an overview of the main characteristics of your organisation. This determined which modules and indicators you reported on and determines your peer groups.

SUMMARY SCORECARD

This section provides an overview of your aggregate score for each module and the median score. These bands range from 'A+' (top band) to 'E' (lowest band).

ASSESSMENT BY MODULE

For each module you reported on, you will see a section that shows your:

- Year-on-year performance
- Indicator scorecard
- Section scores
- Comparison to peer groups

PUBLISHING IN THE DATA PORTAL

YEAR ON YEAR PERFORMANCE

These charts show the trend in your module band over the last three years, and also shows the trend across the average of all reporting signatories.

INDICATOR SCORECARD

Your indicator scorecard summarises the scores you achieved for each assessed indicator within each module.

These will range from zero stars to three stars. It also provides basic information about the performance of your organisation compared with other signatories that responded to that indicator. The number of stars determines your overall module score. Please refer to the assessment methodology summary for additional information about how these scores are calculated.

PEER COMPARISON

Your total aggregated performance band for each module will be compared against your peer groups in a series of distribution charts.

Assessment Reports and private Transparency Reports are confidential and only accessible to the reporting signatory on the Data Portal.

However, the Data Portal does facilitate signatories to share these reports bilaterally with other signatories.

To request access, use the "Find A Report" tab to search, and click "Request access". To check pending requests on your own reports, go to "Settings and Requests" tab. Your nominated Data Portal Contact can approve or decline requests.

It is permitted to publish your Assessment Report outside of the Data Portal, however you must take every care not to represent scores out of context, and include access to or references to: the PRI assessment methodology; your full Assessment Report (if only a section is published); and your Transparency Report.

PRI DISCLAIMER

This document is based on information reported directly by signatories. Moreover, the underlying information has not been audited by the PRI or any other party acting on its behalf. While every effort has been made to produce a fair representation of performance, no representations or warranties are made as to the accuracy of the information presented, and no responsibility or liability can be accepted for damage caused by use of or reliance on the information contained within this report.

Organisational Overview

This section provides an overview of your organisation. These characteristics are used to define your peer groups.

MAIN CHARACTERISTICS					
Name	Glennmont Partners				
Signatory Category	Investment Manager				
Signatory Type	Fund management				
Size	US\$ 1 - 4.99 billion AUM				
Signed PRI Initiative	2013				
Region	Europe				
Country	United Kingdom				
Disclosure of Voluntary Indicators	0% from 12 Voluntary indicators				

YOUR ORGANISATION'S ASSETS UNDER MANAGEMENT (AUM)†						
Asset Class	Internally Managed	Externally Managed				
Listed equity	0	0				
Fixed income	0	0				
Private equity	0	0				
Property	0	0				
Infrastructure	>50%	0				
Commodities	0	0				
Hedge funds	0	0				
Forestry	0	0				
Farmland	0	0				
Inclusive finance	0	0				
Cash	0	0				
Other 1	0	0				
Other 2	0	0				

 \dagger Asset classes were aggregated to four ranges: 0%; <10%; 10-50% and >50%

Summary Scorecard

AUM	Module Name	Your Score Score Score				
	01.Strategy & Governance					
Direct & Active Ownership Modules						
>50%	18. Infrastructure	Not reported				

Strategy And Governance

Indicator Scorecard

Module	Strategy and Governance
Total Score	26 ★ (out of a maximum 30 ★ from 10 indicators including the following additionally assessed indicators: SG 08.a, SG 08.b, SG 11)
Band	Α

SECTION	INDICATOR			MEDIAN	YOUR	CHANGE AGAINST
SECTION	NUMBER	TYPE	ТОРІС	PEER SCORE (# PEERS)	SCORE	LAST YEAR
	SG 01	CORE	CORE RI Policy and coverage		***	_
RI Policy	SG 02	CORE	Publicly available RI policy or guidance documents	s (1462)		_
	SG 03	CORE	Conflicts of interest			_
Objective & Strategies	SG 05	CORE	RI goals and objectives	★★★ (1462)	***	_
	SG 07	CORE	RI roles and responsibilities	★★★ (1462)	***	_
Governance & Human Resources SG 08a ADDITIONAL RI in performance management & rewards			★★★ (1462)	***	_	
	SG 08b	ADDITIONAL	RI in personal development / training	★★★ (1462)	***	Ø
	SG 09	CORE	Collaborative organisations / initiatives	★★☆ (1462)	***	_
Promoting RI	SG 10	CORE	Promoting RI independently	★★☆ (1462)	***	_
	SG 11	ADDITIONAL	Dialogue with public policy makers or standard setters	☆☆☆ (1462)	***	Ø
ESG Issues In Asset Allocation	SG 14	ADDITIONAL	Investment risks and opportunity	★★★ (1462)	***	_
Assurance of Responses	CM 01	ADDITIONAL	Assurance, verification, or review	★★☆ (1462)	★★☆	_

COMPARISON WITH PEERS

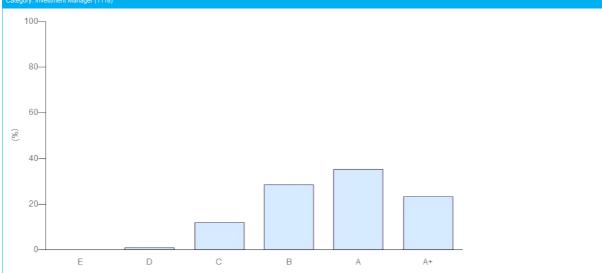
Your Strategy and Governance module score has been compared to relevant peer groups in a series of distribution charts below.

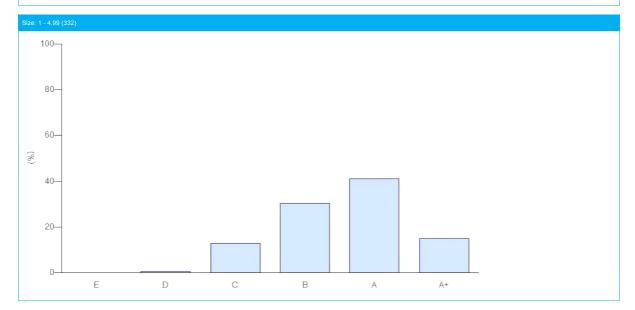


COMPARISON WITH PEERS

Your Strategy and Governance module score has been compared to relevant peer groups in a series of distribution charts below.

Module	STRATEGY AND GOVERNANCE				
Band	Α				
Category: Investment Manager (1118)					

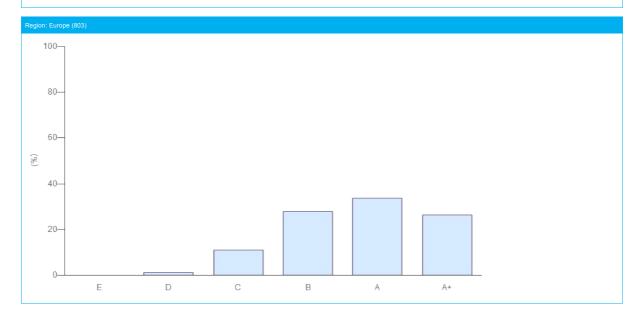




COMPARISON WITH PEERS

Your Strategy and Governance module score has been compared to relevant peer groups in a series of distribution charts below.

Module	STRATEGY AND GOVERNANCE					
Band	Α					
Signed PRI: 2013 (115)						
100						
80—						
60—						
(%)						
40—						
20—						
	ſ					
0						_
E	D	С	В	A	A+	



Your Company Year-On-Year Performance

Average Year-On-Year Trends

