



RI TRANSPARENCY REPORT 2020

Glennmont Partners





An investor initiative in partnership with UNEP Finance Initiative and UN Global Compact

About this report

The PRI Reporting Framework is a key step in the journey towards building a common language and industry standard for reporting responsible investment (RI) activities. This RI Transparency Report is one of the key outputs of this Framework. Its primary objective is to enable signatory transparency on RI activities and facilitate dialogue between investors and their clients, beneficiaries and other stakeholders. A copy of this report will be publicly disclosed for all reporting signatories on the <u>PRI website</u>, ensuring accountability of the PRI Initiative and its signatories.

This report is an export of the individual Signatory organisation's response to the PRI during the reporting period specified above. It includes their responses to mandatory indicators, as well as responses to voluntary indicators the signatory has agreed to make public. The information is presented exactly as it was reported. Where an indicator offers a response option that is multiple-choice, all options that were available to the signatory to select are presented in this report. Presenting the information exactly as reported is a result of signatory feedback which suggested the PRI not summarise the information.

PRI disclaimer

This document presents information reported directly by signatories. This information has not been audited by the PRI Secretariat or any other party acting on their behalf. While this information is believed to be reliable, no representations or warranties are made as to the accuracy of the information presented, and no responsibility or liability can be accepted for any error or omission.

Usage restrictions

Public Transparency Reports are the intellectual property of PRI. Under no circumstances, can this report or any of its contents be sold to third parties.



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			O 0%			
-			O <10%			
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			O <10%			
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	Internally managed (%)	Externally managed (%)		
Listed equity	0	0		
Fixed income	0	0		
Private equity	0	0		
Property	0	0		
Infrastructure	100	0		
Commodities	0	0		
Hedge funds	0	0		
Fund of hedge funds	0	0		
Forestry	0	0		
Farmland	0	0		
Inclusive finance	0	0		
Cash	0	0		
Money market instruments	0	0		
Other (1), specify	0	0		
Other (2), specify	0	0		
Mandatory			Descriptive	Gen

O as broad ranges





TRANSPARENCY

100

0	Developed Markets		
0			
0	Emerging Markets		
	Frontier Markets		
0			
	Other Markets		
D 11	Mandatory	Gateway	Genera
00 11.1	Select the internally managed asset class active ownership practices (during the rep	es in which you addressed ESG incorporation into your investment oporting year).	decisions and/or your
	Infrastructure		
~	We address ESG incorporation.		
0	We do not do ESG incorporation.		
) 12	Mandatory		Genera
00 12.1	Below are all applicable modules or section	Gateway ons you may report on. Those which are mandatory to report (asset and read-only. Those which are voluntary to report on can be opted i	classes representing 10%
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🗹 If there are any messages below, please review them before continuing. If there are no messages below, please save this page and continue.

l		Mandatory		Core Assessed	Genera
SG 01.1		Indicate if you have an investment policy that co	overs your respons	ible investment approach.	
√ Y	/es				
	SG 01	.2 Indicate the components/types and cove	prage of your polic	N.	
	Р	olicy components/types	Coverage	by AUM	
		Policy setting out your overall approach			
		Formalised guidelines on environmental factors			
		Formalised guidelines on social factors			
		Formalised guidelines on corporate governance fa		plicable policies cover all AUM	
		Fiduciary (or equivalent) duties	О Ар	plicable policies cover a majority of AUM	
		Asset class-specific RI guidelines	О Ар	plicable policies cover a minority of AUM	
		Sector specific RI guidelines			
		Screening / exclusions policy			
		Other, specify (1)			
		Other, specify(2)			
	SG 01	.3 Indicate if the investment policy covers a	ny of the following	1	
		Your organisation's definition of ESG and/or responsib	ole investment and	l it's relation to investments	
		Your investment objectives that take ESG factors/real			
		Time horizon of your investment	,		
		Governance structure of organisational ESG responsib	pilities		
		ESG incorporation approaches			
		Active ownership approaches			
		Reporting			
		Climate change			
		Understanding and incorporating client / beneficiary s	ustainability prefe	rences	
		Other RI considerations, specify (1)			
		Other RI considerations, specify (2)			
	SG 01			erall investment strategy, interpretation of fiduciary	(or equivalent)
	Ch	duties, and how they consider ESG factors			estranto eselvi
		ennmont has a governance structure that covers the full nerate clean power and improve energy efficiency, lower			
		onomic development can be enhanced by investing in cl rest across the clean energy value chain, focussing on lo			
		cuses on proven technologies (such as bioenergy, solar			.s. oleminone
	1.	Focus on medium sized, off-market clean energy genera	ation assets benef	itting from secure and long-term contracts	
	2.	Enter into projects and acquire assets predominantly at	the construction	or operating stages, with selective funding of develo	opment projects
		Benefit from existing and new partnerships developed a d construction companies	nd maintained by	Glennmont with experienced clean energy develope	ers, manufacture
	4.	Achieve a European portfolio diversified across technolo	ogies, comprising	wind, solar photovoltaic, bioenergy and small hydro	
		Create value through active management of an aggrega hanced performance.	ated portfolio reali	sing gains through refinancing, energy trading, ecor	nomies of scale
ON	١o				
CC		Mandatory to Report, Voluntary to Disclose		Descriptive	Gener
ivate					
2		Mandatory		Core Assessed	PRI 6
SG 02.1		Indicate which of your investment policy docum	ents (if any) are p	ublicly available. Provide a URL and an attachment	of the documen
P	Policy	setting out your overall approach	_		
		URL/Attachment			
		URL			
		https://www.gleppmont.com/about-us/our-investmen	nt-nhilosonhv/		

https://www.glennmont.com/about-us/our-investment-philosophy/

Attachment (will be made public)

Formalised guidelines on environmental factors

URL/Attachment

🗹 URL

https://www.glennmont.com/esg/

URL/Attachment

Attachment (will be made public)

Second Se

🗹 URL

https://www.glennmont.com/wp-content/uploads/2020/01/20200108-Glennmont-ESG-Policy-vF.pdf

□ Attachment (will be made public)

Sormalised guidelines on corporate governance factors

URL/Attac

🗹 URL

https://www.glennmont.com/wp-content/uploads/2020/01/20200108-Glennmont-ESG-Policy-vF.pdf

Attachment (will be made public)

□ Fiduciary (or equivalent) duties

Sector specific RI guidelines

URL/Attachm

🗹 URL

https://www.glennmont.com/about-us/our-investment-philosophy/

Attachment (will be made public)

Screening / exclusions policy

URL/Attachme

🗹 URL

https://www.glennmont.com/wp-content/uploads/2020/01/20200108-Glennmont-ESG-Policy-vF.pdf

Attachment (will be made public)

 $\hfill\square$ We do not publicly disclose our investment policy documents

02.2 Indicate if any of your investment policy components are publicly available. Provide URL and an attachment of the

🗹 Your organisation's definition of ESG and/or responsible investment and it's relation to investments

URL/Atta

🗹 URL

https://www.glennmont.com/wp-content/uploads/2020/01/20200108-Glennmont-ESG-Policy-vF.pdf

Attachment

Sour investment objectives that take ESG factors/real economy influence into account

URL/Attac

🗹 URL

https://www.glennmont.com/about-us/our-investment-philosophy/

Attachment

igsimed S Time horizon of your investment

URL/Attachm

🗹 URL

https://www.glennmont.com/about-us/our-investment-philosophy/

Attachment

☑ Governance structure of organisational ESG responsibilities

URL/Attachment

https://www.glennmont.com/wp-content/uploads/2020/01/20200108-Glennmont-ESG-Policy-vF.pdf

Attachment

SG incorporation approaches

URL/Attachment

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		https://www.glennmont.com/wp-content/uploads	/2020/01/20200108-Glennmont-ESG-Policy-vF.pdf	
	V	Active ownership approaches		
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	V	Reporting		
		URL/Attachment		
		✓ URL https://www.glennmont.com/wp-content/uploads Attachment	/2020/01/20200108-Glennmont-ESG-Policy-vF.pdf	
	V	Climate change		
		URL/Attachment		
		 URL https://www.glennmont.com/about-us/our-invest Attachment 	ment-philosophy/	
		We do not publicly disclose any investment policy component	ents	
S	G 03	Mandatory	Core Assessed	General
	SG 03	B.1 Indicate if your organisation has a policy on	managing potential conflicts of interest in the investment process.	
	~	Yes		
		Glennmont Partners has a conflict of interest procedur services to its clients, to identify, manage, record and r been approved by the governing body of Glennmont P	tential conflicts of interest in the investment process. re and policy which underpins the FCA requirement on us, as a firm w nonitor conflicts of interest. These procedures are owned by the Com artners.	
	0	No		
s	G 04 Private	Voluntary	Descriptive	General
		Voluntary Mandatory	Descriptive Gateway/Core Assessed	General General
	Private	Mandatory		General
	Private SG 05 SG 05	Mandatory	Gateway/Core Assessed	General
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Private)9	Mandatory	Core Assessed	PRI
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Private			
)7 CC	Mandatory to Report, Voluntary to Disclose	Descriptive	Gen
also the	responsibility of the wider team, for instance deal teams are requir ironmental issues, and other ESG aspects such as job creation.		
	nagement company level, and reports on a semi-annual basis to the e oversight of the Sustainability Committee, Alfred Perry produces G	· ·	
sustain	ability (the rotating members serve for 6 months). The Sustainability nagement company level, and reports on a semi-annual basis to the	Committee meets on a monthly basis to discuss and plan	ESG activities a
recently	established Sustainability Committee, whose members consist of erry, an Analyst, as well as two rotating members drawn from amo	Joost Bergsma and Jordi Francesch, but also Sara Sancho	, an Engineer, a
	Additional information. [Optional] D and Managing Partner and CRO and Head of Asset Management,	both of whom are responsible for ESG, as outlined above,	are supported b
1 SG 07.4	Additional information [Ontional]		
SG 07.3	Indicate the number of dedicated responsible investmen	t staff your organisation has.	
that ES	G aspects are tracked throughout the investment lifecycle, as well a	s the Sustainability Committee.	
	d be noted that ESG at Glennmont is primarily the responsibility of t ef Risk Officer, Jordi Francesch. Joost Bergsma and Jordi Francesc		
	and supporting local community activities.	and reporting the reduction of calpoin dioxide efficiency	
-	he holding period of the investment, Glennmont carries out a variet ds; managing the impact of the operations on the environment; me		,
	cussed on the physical asset itself, also take into account the enviro sesses the existing community engagement of the project and in so		
	making an investment: Glennmont commissions third party enviror cussed on the physical asset itself, also take into account the envir		
every da that:	ay, broadly speaking, irrespective of whether the individual involved	s in the investment or asset management team, they will b	e working to en
	nmont Partners invests solely in clean energy projects to a certain e		
30-07.2	responsibilities.	ity or implementation responsibilities, indicate now you ex	
SG 07.2		ity or implementation responsibilities, indicate how you ex	
	 Implementation of responsible investment No oversight/accountability or implementation responsibilities 	v for responsible investment	
	Oversight/accountability for responsible investment		
	External managers or service providers		
_	Other role, specify (2)		
	Other role, specify (1)		
	 Investor relations 		
	 Dedicated responsible investment staff 		
	 Implementation of responsible investment No oversight/accountability or implementation responsible 	oonsibility for responsible investment	
	 Oversight/accountability for responsible investment Investmentation of accountability investment 	t	
	☑ Investment analysts		
	No oversight/accountability or implementation resp	ponsibility for responsible investment	
	☑ Implementation of responsible investment		
	Oversight/accountability for responsible investmen	t	
	🗹 Portfolio managers		
	□ No oversight/accountability or implementation res	ponsibility for responsible investment	
	 We significate countability for responsible investment Implementation of responsible investment 	•	
	Head of Asset Management	t	
	Other Chief-level staff or head of department, specify Head of Asset Management		
	No oversight/accountability or implementation resp Other Chief level staff or head of department specify		
		onsibility for responsible investment	

Your organisation's role in the initiative during the reporting period (see definitions)

Moderate

Provide a brief commentary on the level of your organisation's involvement in the initiative. [Optional]

Glennmont signed one statement through the UNPRI regarding climate change over 2019: an investor statement on deforestation and forest fires in the Amazon which called on companies to demonstrate clear commitment to eliminating deforestation within their operations and supply chains.

- Asian Corporate Governance Association
- Australian Council of Superannuation Investors
- AVCA: Sustainability Committee
- □ France Invest La Commission ESG
- BVCA Responsible Investment Advisory Board
- CDP Climate Change
- CDP Forests
- CDP Water
- CFA Institute Centre for Financial Market Integrity
- Climate Action 100+
- Code for Responsible Investment in SA (CRISA)
- Council of Institutional Investors (CII)
- Eumedion
- Extractive Industries Transparency Initiative (EITI)
- ESG Research Australia
- Invest Europe Responsible Investment Roundtable
- Global Investors Governance Network (GIGN)
- Global Impact Investing Network (GIIN)
- Global Real Estate Sustainability Benchmark (GRESB)

Your organisation's role in the initiative during the reporting period (see definitions)

Moderate

Provide a brief commentary on the level of your organisation's involvement in the initiative. [Optional]

We started partaking in GRESB's Annual Fund Assessment in 2019, submitting information for two of our three equity funds (the third fund is near fully divested).

- Green Bond Principles
- HKVCA: ESG Committee
- ☑ Institutional Investors Group on Climate Change (IIGCC)

Your organisation's role in the initiative during the reporting period (see definitions)

Moderate

Provide a brief commentary on the level of your organisation's involvement in the initiative. [Optional]

Glennmont signed three letters and statements through the IIGCC regarding climate change over 2019:

1. A letter from investor and business CEOs to the UK government, in advance of the Bonn Climate Change Conference, which called for the legislation of a 2050 net-zero GHG emissions target.

2. A joint CEO statement to EU Leaders, in advance of the Sibiu Summit, which urged for the heads of states and government to endorse an EU strategy for climate neutrality by 2050 at the latest.

3. An open letter to EU leaders, ahead of the October European Council, which reflected the core asks in the Global Investor Statement that Glennmont signed in 2018.

We also attend the AGM and correspond with them on an ad hoc basis

Interfaith Center on Corporate Responsibility (ICCR)

- □ International Corporate Governance Network (ICGN)
- □ Investor Group on Climate Change, Australia/New Zealand (IGCC)
- □ International Integrated Reporting Council (IIRC)
- Investor Network on Climate Risk (INCR)/CERES
- Local Authority Pension Fund Forum
- Principles for Financial Action in the 21st Century
- Principles for Sustainable Insurance
- 🛛 Regional or National Social Investment Forums (e.g. UKSIF, Eurosif, ASRIA, RIAA), specify
- Responsible Finance Principles in Inclusive Finance
- □ Shareholder Association for Research and Education (Share)

United Nations Environmental Program Finance Initiative (UNEP FI)

United Nations Global Compact

☑ Other collaborative organisation/initiative, specify

Renewable Energy Association UK Your organisation's role in the initiative during the reporting year (see definitions) Advanced Provide a brief commentary on the level of your organisation's involvement in the initiative. [Optional] One of Glennmont's Partners, Peter Dickson, was Chair of the Finance Forum of the Renewable Energy Association from 2015 to 2018. He remains a member of the Steering Group for the REA Finance Forum. Source of the term of Association for Decentralised Energy UK (ADE) Your organisation's role in the initiative during the reporting year (see definitions) Basic Other collaborative organisation/initiative, specify Other collaborative organisation/initiative, specify PRI 4 Indicate if your organisation promotes responsible investment, independently of collaborative initiatives. SG 10.1 ✓ Yes SG 10.2 Indicate the actions your organisation has taken to promote responsible investment independently of collaborative initiatives. participation/contribution 🗹 Provided or supported education or training programmes (this includes peer to peer RI support) Your education or training may be for clients, investment managers, actuaries, broker/dealers, investment consultants, legal advisers etc.) Description We have held extensive consultations with 3rd party ESG specialists in a bid to ensure we have optimised our ESG initiatives. For instance, we recently had lunch sessions for the team from two different world-leading environmental consultancies. SLR and ERM. Frequency of contribution Quarterly or more frequently O Biannually O Annually O Less frequently than annually O Ad hoc O Other $oldsymbol{eta}$ Provided financial support for academic or industry research on responsible investment We have recently set up a Sustainability Committee and three of the Committee members are discussing with universities and trade bodies possible research partnerships for 2020. Quarterly or more frequently O Biannually O Annually O Less frequently than annually O Ad hoc O Other $\hfill\square$ Provided input and/or collaborated with academia on RI related work Encouraged better transparency and disclosure of responsible investment practices across the investment industry Spoke publicly at events and conferences to promote responsible investment Description Glennmont's team regularly take part in industry panels at conferences and seminars. Below are some key events that our team have spoken at in 2019; BTI Forum, June 2019; Future Solar Energy Summit, April 2019; Infrastructure Investor Seoul Summit, May 2019; Solar & Storage Live, September 2019; Women in Wind webinars, November 2019; Infrastructure Investor Hong Kong Summit, November 2019; Smart Solar PV Forum, December 2019. Glennmont has also held seminars throughout the year to discuss different aspects of the clean

energy transition with other market participants. The seminars have been in London (May and December) and Amsterdam (November).Our speakers over 2019 have included: Our speakers over 2019 have included: Baroness Brown of Cambridge, Deputy Chair of the Committee on Climate Change; Arnoud Kuis, Managing Director at Van Oord; Angus McCrone, Chief Editor at Bloomberg New Energy Finance; and

		Frequency of contributio		State (Department of Energy a		
	-	or more frequently				
	O Biannually	У				
	O Annually					
	O Less frequ	uently than annually				
	O Ad hoc					
	O Other					
	Wrote and publish	ed in-house research paper	rs on responsible investme	nt		
	Encouraged the ad	doption of the PRI				
		elated consultations by non	n-governmental organisatio	ns (OECD, FSB etc.)		
_		ied articles on responsible ir		· · /		
		-				
		Description			1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 -	
	Our Partners r			ustry, or are interviewed by jour	nalists.	
		Frequency of contributio	on			
	🗸 Quarterly	or more frequently				
	O Biannually	у				
	O Annually					
	O Less frequ	uently than annually				
	O Ad hoc					
	O Other					
	A member of PPI a	advisory committees/ worki	ing groups, specify			
_		r officially advising, other RI		IEc)		
U	On the board of, of	r officially advising, other Ri	n organisations (e.g. local a	15)		
		Description				
	As outlined in	the previous section, one o	of our Partners is on the Ste	ering Group of the Finance Foru	um of the Renewable Energy	y Associati
	he previously	chaired the Finance Forum	for three years.			
		Frequency of contributio	on			
	0. Quartarlu	or more frequently				
	-					
	O Biannually	y				
	O Annually					
		uently than annually				
	O Ad hoc					
	O Other					
	Other, specify					
		specify description				
	School visits					
		Description				
	Glennmont's r		chool visits to our power pl	ants to educate children on the	value of clean energy invest	tment for th
		and community.	chool visits to our power pie	ants to educate children on the	value of clean energy invest	inenii ior u
		Frequency of contributio	n			
	✓ Quarterly (or more frequently				
	 Quarterly D Biannually 					
		у				
	O Annually					
	_	uently than annually				
	O Ad hoc					
	O Other					
10						
	Voluntary			Additional Assessed		PRI 4,5,6
	Mandatory			Core Assessed		PRI 4
		ether your organisation use	es investment consultants.			
	e use investment co					
No, we	do not use investm	ient consultants.				

SG 1 P

SG 13	Mar	ndatory	Descriptive	PRI 1
SG 1	13.1	Indicate whether the organisation carries out scenario analysis a analysis (by asset class, sector, strategic asset allocation, etc.).	nd/or modelling, and if it does, provide a description of the	scenario
C	Yes, in orde	r to assess future ESG factors		
C	Yes, in orde	r to assess future climate-related risks and opportunities		
0	🗹 No, our orga	anisation does not currently carry out scenario analysis and/or mod	delling	
SG 1	13.3	Additional information. [OPTIONAL]		
V	We invest exclu	sively in clean energy infrastructure assets - such as onshore and c	ffshore wind, solar PV, bioenergy, and small-scale hydro.	
SG 14 Private		idatory to Report, Voluntary to Disclose	Additional Assessed	PRI 1
SG 14 CC		untary		General
SG 1	14.6 CC	Provide further details on the key metric(s) used to assess clima	te-related risks and opportunities.	
	Metric Type Carbon footpr	Coverage Purpose Metric Unit Metric Metri Metric Metric Metric Metri Metric Metric Metric Metri	ethodology	
SG 15	Mar	ndatory to Report, Voluntary to Disclose	Descriptive	PRI 1
Privat	'e			
SG 18 Private		untary	Descriptive	General
SG 19	Mar	ndatory	Core Assessed	PRI 2, 6
SG 1	19.1	Indicate whether your organisation typically discloses asset clas to clients/beneficiaries and the public, and provide a URL to the public.		ie disclosure
		Infrastructure		
		Do you disclose?		
		/e do not disclose to either clients/beneficiaries or the public. /e disclose to clients/beneficiaries only.		
		/e disclose to the public		
		The information disclosed to clients/beneficiarie:	a is the same	
		Yes	s is the same	
		✓ Tes✓ No		
	Disclo	sure to public and URL	Disclosure to clients/beneficiaries	
		Disclosure to public and URL	Disclosure to clients/beneficiaries	
		ESG information on how you select infrastructure investments	ESG information on how you select infrastructure	
		ESG information on how you monitor and manage frastructure investments	ESG information on how you monitor and manage infrastructure investments	5
		Information on your infrastructure investments' ESG erformance	Information on your infrastructure investments' E performance	SG
	Annua	ally	Quarterly or more frequently	
	CO	ps://www.glennmont.com/wp- ntent/uploads/2020/01/20200108-Glennmont-ESG-Policy-vF.pdf ps://www.glennmont.com/esg/		
SG 1	19.2	Additional information [Optional]		
V	which tends to	investors with ESG information on a quarterly and adhoc basis that be primarily on an annual basis. For instance our LPs receive inform r quarterly LP accounts. This information is disclosed to the public i	nation about environmental and HSSE breaches or issues ac	cross our
SG Check	KS			Checks
S	If there are ar	ny messages below, please review them before continuing. If there a	re no messages below, please save this page and continue.	

	Mandatory	Core Assessed	PRI 1-6
INF 02.1	Indicate if your organisation has a res	sponsible investment policy for infrastructure.	
✔ Ye	S		
IN	IF 02.2 Provide a URL if your policy is	publicly available.	
	https://www.glennmont.com/wp-content/uplo	ads/2020/01/20200108-Glennmont-ESG-Policy-vF.pdf	
O No			
INF 02.3	Additional information. [Optional]		
Additic	nal publicly-available ESG documents can be fou	Core Assessed	PRI 1,
INF 03.1	Indicate if your most recent fund plac investment aspects of your organisat	ement documents (private placement memorandums (PPMs) or similar tion.) refer to responsible
🗸 Ye	S		
IN	IF 03.2 Indicate how your fund placem	nent documents (PPMs or similar) refer to the following responsible inve	estment aspects of your
	organisation:		
	 Policy and commitment to responsible investigation Approach to ESG issues in pre-investment p 		
	Approach to ESG issues in post-investment		
IN	IF 03.3 Describe how your organisation	on refers to responsible investment for infrastructure funds in fund place	ement documents (PPMs
	similar). [Optional]		
		e following, amongst other statements on responsilble investment: an power and improve energy efficiency, lowering CO2 emissions and po	otentially reducing the pa
		nent can be enhanced by investing in clean energy assets and projects th	
	investment process across the full cycle. During performed. Post investment Glenmont actively managing the impact of its operations on the er measured and reported. Glenmont is also com Examples of Glennmont's work in this respect in school visits and museum funding in Italy. Glen manager, of the United Nations Principles for Re basis. For instance, the monitoring of health an	al and Governance Processes ("ESG"). ESG initiatives are at the heart of g the pre-investment evaluation stage full environmental regulatory comp manages for ESG factors by setting and monitoring health and safety s nvironment. The positive impact on the environment and the reduction o imitted to the central role of its clean energy assets as an active member include supporting a municipal building's conversion to be carbon neutra mont's engagement with ESG initiatives is also illustrated by its being a esponsible Investment (PRI). Glennmont implements the Principles in its d safety and environmental standards is part of Glennmont's incorporat o clean energy generation assets is part of the incorporation of ESG fact	pliance assessments are itandards and continuou of carbon emissions are of local communities. I in south Portugal, and signatory, as an investm business model on a da tion of ESG issues into it
		ds larger proportion of clean energy in Europe', 'Binding 2020/20 Roadm Global Agenda', 'The need to address climate change – European Frame I Benefits'.	
O No		92	
_	t applicable as our organisation does not fundrai		
_	t applicable as our organisation does not fundrai Voluntary	Additional Assessed	PRI 4

which would be reflected into the financial model of the project.

An example of how this works in practice can be illustrated with an investment Glennmont made in 2018 into an onshore wind farm in France. As part of the investment process, various environmental mitigations were carried out/required to reduce risk:

- A pre-construction acoustic study was undertaken to assess the potential impact on neighbouring communities

- A post-construction acoustic study will be undertaken within one year after commissioning to validate the impact

- The distance between the wind farm and the neighbouring communities was assessed as part of risk identification

- Specific measures were adopted to protect local bird species "Guepier d'Europe"

- Avi fauna studies will be performed at regular interval post commissioning to monitor the impact of the wind farm on local bird and bat population

06 Private	Voluntary	Descriptive	PRI 1,
07	Mandatory	Core Assessed	PRI 1,
INF 07.1	Indicate which E, S and/or G issues are typically constypical examples per issue.	sidered by your organisation in the investment selection	process and list up to th
🗹 Enviro	onmental		
No	ise impact on local communities of wind turbines		
	nd turbine impact on bird population		
Wir Socia	nd turbine impact on bat population		
	bs created over the project's life		
	mmunity funding initiatives required at the project ssible health and safety issues		
Gover			
	mpliance checks		
	propriate project governance structure		
INF 07.2	Additional information. [Optional]		
Governan	ice aspects are less relevant for Glennmont as the firm tends	to acquire assets without employees - they are simply cl	ean energy generation as
08 Private	Voluntary	Additional Assessed	PRI 1,
	Voluntary Voluntary	Additional Assessed Additional Assessed	PRI 1, PRI 1
Private 09 Private			
Private 09	Voluntary Mandatory	Additional Assessed	PRI 1 PRI 4
Private 09 Private 10	Voluntary Mandatory	Additional Assessed Core Assessed	PRI 1 PRI 4
Private 09 Private 10 INF 10.1	Voluntary Mandatory Indicate if your organisation includes ESG issues in t	Additional Assessed Core Assessed	PRI 1 PRI 4 warty operators.
Private 09 Private 10 INF 10.1 Yes	Voluntary Mandatory Indicate if your organisation includes ESG issues in t	Additional Assessed Core Assessed your selection, appointment and/or monitoring of third-p es in your selection, appointment and/or monitoring of t	PRI 1 PRI 4 warty operators.
Private 09 Private 10 INF 10.1 Yes	Voluntary Mandatory Indicate if your organisation includes ESG issues in y 10.2 Indicate your organisation includes ESG issue Selection process of third-party operators incorporates ES ✓ For all third-party operators	Additional Assessed Core Assessed your selection, appointment and/or monitoring of third-p es in your selection, appointment and/or monitoring of t	PRI 1 PRI 4 warty operators.
Private 09 Private 10 INF 10.1 Yes	Voluntary Mandatory Indicate if your organisation includes ESG issues in the second s	Additional Assessed Core Assessed your selection, appointment and/or monitoring of third-p es in your selection, appointment and/or monitoring of t	PRI 1 PRI 4 warty operators.
Private 09 Private 10 INF 10.1 Ves INF 1	Voluntary Mandatory Indicate if your organisation includes ESG issues in y 10.2 Indicate your organisation includes ESG issue Selection process of third-party operators incorporates ES Image: Selection process of third-party operators For all third-party operators For a majority of third-party operators For a minority of third-party operators	Additional Assessed Core Assessed your selection, appointment and/or monitoring of third-p es in your selection, appointment and/or monitoring of t G issues	PRI 1 PRI 4 warty operators.
Private 09 Private 10 INF 10.1 Ves INF 1	Voluntary Mandatory Indicate if your organisation includes ESG issues in the second s	Additional Assessed Core Assessed your selection, appointment and/or monitoring of third-p es in your selection, appointment and/or monitoring of t G issues	PRI 1 PRI 4 warty operators.
Private 09 Private 10 INF 10.1 Ves INF 1	Voluntary Mandatory Indicate if your organisation includes ESG issues in y 10.2 Indicate your organisation includes ESG issue Indicate your organisation includes ESG issue Image: Selection process of third-party operators incorporates ES Image: For all third-party operators Image: For a majority of third-party operators Image: For all third-party operators	Additional Assessed Core Assessed your selection, appointment and/or monitoring of third-p es in your selection, appointment and/or monitoring of t G issues	PRI 1 PRI 4 warty operators.
Private 09 Private 10 INF 10.1 Ves INF 1	Voluntary Mandatory Indicate if your organisation includes ESG issues in your organisation includes ESG issues Selection process of third-party operators incorporates ES For all third-party operators For a majority of third-party operators For a minority of third-party operators Contractual requirements when appointing third-party operators For all third-party operators For a majority of third-party operators For a majority of third-party operators For a majority of third-party operators	Additional Assessed Core Assessed your selection, appointment and/or monitoring of third-p es in your selection, appointment and/or monitoring of t G issues	PRI 1 PRI 4 warty operators.
Private 09 Private 10 INF 10.1 Ves	Voluntary Mandatory Indicate if your organisation includes ESG issues in the second s	Additional Assessed Core Assessed your selection, appointment and/or monitoring of third-p es in your selection, appointment and/or monitoring of t G issues rators includes ESG issues	PRI 1 PRI 4 warty operators.
Private 09 Private 10 INF 10.1 Ves	Voluntary Mandatory Indicate if your organisation includes ESG issues in your organisation includes ESG issues Selection process of third-party operators incorporates ES For all third-party operators For a majority of third-party operators For a minority of third-party operators Contractual requirements when appointing third-party operators For all third-party operators For a majority of third-party operators For a majority of third-party operators For a majority of third-party operators	Additional Assessed Core Assessed your selection, appointment and/or monitoring of third-p es in your selection, appointment and/or monitoring of t G issues rators includes ESG issues	PRI 1 PRI 4 warty operators.
Private 09 Private 10 INF 10.1 Ves	Voluntary Mandatory Indicate if your organisation includes ESG issues in the second s	Additional Assessed Core Assessed your selection, appointment and/or monitoring of third-p es in your selection, appointment and/or monitoring of t G issues rators includes ESG issues	PRI 1 PRI 4 warty operators.
Private 09 Private 10 INF 10.1 Ves	Voluntary Mandatory Indicate if your organisation includes ESG issues in y 10.2 Indicate your organisation includes ESG issue Image: Selection process of third-party operators incorporates ES Image: For all third-party operators Image: For a majority of third-party operators Image: For all third-party operators	Additional Assessed Core Assessed your selection, appointment and/or monitoring of third-p es in your selection, appointment and/or monitoring of t G issues rators includes ESG issues	PRI 1 PRI 4 warty operators.
Private 09 Private 10 INF 10.1 Ves	Voluntary Mandatory Indicate if your organisation includes ESG issues in the second s	Additional Assessed Core Assessed your selection, appointment and/or monitoring of third-p es in your selection, appointment and/or monitoring of t G issues rators includes ESG issues	PRI 1 PRI 4 warty operators.

	INF 10).4	Describe how your third-party operators contribute to the m [Optional]	nanagement of ESG issues for your infrastructure investme	ents.
С	reg off	garding, for in fset calculatio	used for tracking ESG issues for our infrastructure investme stance, any operational or health and safety incidents as wel on per asset, portfolio and fund. Isotrol also helps us to gener ommittee which captures ESG elements alongside other aspe	I as the energy produced, which allows us to provide an au ate an Asset Management Committee report for review at	tomated CO2
INF 11		Mandatory		Gateway	PRI 2

	Yes		
	INF 11.2	Indicate how your organisation, and/or operators, considers ESG issues in the following post-investment activities rel your infrastructure assets.	lating
	🗹 Wed	e consider ESG issues in the monitoring and operation of infrastructure	
		e consider ESG issues in infrastructure maintenance	
	🗹 Wed	e consider ESG issues in stakeholder engagements related to our infrastructure	
	🗹 Wed	e consider ESG issues in other post-investment activities, specify	
		We regularly reviews changes in the regulatory environment and, where relevant, apply them our to assets. These are often envir nature.	onme
	INF 11.3	Describe how your organisation, and/or operators, considers ESG issues in post-investment activities related to your infrastructure investments. [Optional]	
	continuc emissior commur England	ted previously, post-investment Glenmont actively manages for ESG factors by setting and monitoring health and safety standau uously managing the impact of its operations on the environment. The positive impact on the environment and the reduction of of ions are measured and reported. Glennmont is also committed to the central role of its clean energy assets as an active member of unities. Examples of Glennmont's work in this respect include providing heat free of charge to five local, public offtakers in Lincoln ad through 25 year heat deeds, and the restoration of sites of historic significance in Italy. Glennmont and its service providers are aly in dialogue with other stakeholders, such as those living near our assets, or working on them.	carbo of loc nshire
0	No		
2	Mane	ndatory Core Assessed	PR
NF 12.	.1	Indicate the proportion of infrastructure assets for which your organisation and/or operators included ESG performance in in	nvest
0 0 NF 12	10-50% of in <10% of infra 2 Environment Environment Fund II an	infrastructure assets infrastructure assets frastructure assets Indicate ESG issues for which your organisation, and/or operators, typically sets and monitors targets (KPIs or similar) and p examples per issue. Intal mental and social responsibility - we target zero breaches of environmental regulations and good social responsibility. This was a and III in 2019. mental compliance - we target no assets in breach of regulations. We run regular noise and avifauna studies to check compliance	achiev
	out mitiga Social	gation plans.	
	Health and such.	nd safety - we target zero incidents across our portfolio. There were issues across our portfolio in 2019 but no major incidents re	eporte
	Communi	nity funding - we allocate budgets to several of our assets and expect the service providers to disburse the entire budget over the	e giver
_	Communi Governance	re	e givei
	Communi Governance We do not se	set and/or monitor against targets	
_	Communi Governance We do not se Mane	set and/or monitor against targets ndatory Additional Assessed Indicate whether you track the proportion of your infrastructure investees that have an ESG/sustainability-related policy (or s	PR
NF 13.	Communi Governance We do not se Mane	set and/or monitor against targets Additional Assessed	PR
NF 13.	Communi Governance We do not se Mand	set and/or monitor against targets ndatory Additional Assessed Indicate whether you track the proportion of your infrastructure investees that have an ESG/sustainability-related policy (or s	PR
NF 13.	Communi Governance We do not se Mano 1 Yes INF 13.2	set and/or monitor against targets ndatory Additional Assessed Indicate whether you track the proportion of your infrastructure investees that have an ESG/sustainability-related policy (or s guidelines).	PR
NF 13.	Communi Governance We do not se Manu .1 .1 Yes INF 13.2 • >909	set and/or monitor against targets ndatory Additional Assessed Indicate whether you track the proportion of your infrastructure investees that have an ESG/sustainability-related policy (or siguidelines). Indicate the proportion of your infrastructure investees that have an ESG/sustainability-related policy (or similar guidelines).	PR
NF 13.	Communi Governance We do not se Man .1 Yes INF 13.2 VINF 13.2	e set and/or monitor against targets ndatory Additional Assessed Indicate whether you track the proportion of your infrastructure investees that have an ESG/sustainability-related policy (or significance) Indicate the proportion of your infrastructure investees that have an ESG/sustainability-related policy (or similar guide 0% of infrastructure investees	PR
NF 13.	Communi Governance We do not se Mano 1 Yes INF 13.2 • >909 0 51-9 0 10-5	set and/or monitor against targets ndatory Additional Assessed Indicate whether you track the proportion of your infrastructure investees that have an ESG/sustainability-related policy (or significance) Indicate the proportion of your infrastructure investees that have an ESG/sustainability-related policy (or similar guide 0% of infrastructure investees -90% of infrastructure investees	PR
NF 13.	Communi Governance We do not se Mand .1 Yes INF 13.2 ✓ >909 ○ 51-9 ○ 10-5 ○ 20%	set and/or monitor against targets ndatory Additional Assessed Indicate whether you track the proportion of your infrastructure investees that have an ESG/sustainability-related policy (or s guidelines). Indicate the proportion of your infrastructure investees that have an ESG/sustainability-related policy (or similar guide 0% of infrastructure investees -90% of infrastructure investees -50% of infrastructure investees	PR
NF 13.	Communi Governance We do not se Mand .1 Yes INF 13.2 ✓ >909 ○ 51-9 ○ 10-5 ○ 20%	e set and/or monitor against targets ndatory Additional Assessed Indicate whether you track the proportion of your infrastructure investees that have an ESG/sustainability-related policy (or s guidelines). Indicate the proportion of your infrastructure investees that have an ESG/sustainability-related policy (or similar guide 0% of infrastructure investees -90% of infrastructure investees -50% of infrastructure investees % and <10% of infrastructure investees	PR

INF 14	Voluntary	Descriptive	PRI 2,3
Private			
INF 15	Mandatory	Core Assessed	PRI 2
INF 15.1	Indicate the proportion of active infra	structure maintenance projects where ESG issues have been considered.	
✔ >9(0% of active maintenance projects		
O 51-	90% of active maintenance projects		
O 10-	50% of active maintenance projects		
0 <10	0% of active maintenance projects		
0 N//	A, no maintenance projects of infrastructure asse	ets are active	
INF 16	Voluntary	Additional Assessed	PRI 2
Private			
INF 17	Voluntary	Additional Assessed	PRI 1,2
Private			
INF 19	Mandatory to Report, Voluntary to Disclose	Descriptive	PRI 6

СМ1 01	Aandatory	Additional Assessed	General
CM1 01.1	Indicate whether the reported information you have provided for	your PRI Transparency Report this year has undergone:	
 Third pa Third pa Third pa Internal Internal Internal Se Other, sp 	rty assurance over selected responses from this year's PRI Transparen rty assurance over data points from other sources that have subseque rty assurance or audit of the correct implementation of RI processes (t audit of the correct implementation of RI processes and/or accuracy o verification of responses before submission to the PRI (e.g. by the CEO hole PRI Transparency Report has been internally verified elected data has been internally verified becify the above	ntly been used in your PRI responses this year hat have been reported to the PRI this year) f RI data (that have been reported to the PRI this year)	
	Aandatory	Descriptive	General
CM1 02.1	We undertook third party assurance on last year's PRI Transpare		
○ Selected✓ We did r	RI Transparency Report was assured last year data was assured in last year's PRI Transparency Report ot assure last year`s PRI Transparency report the above, we were in our preparation year and did not report last year.		
CM1 03	Aandatory	Descriptive	General
CM1 03.1	We undertake confidence building measures that are unspecific	to the data contained in our PRI Transparency Report:	
We carry PRI Transpa		h as a sustainability report) extracts of which are included	in this year's
CM1 04	Aandatory	Descriptive	General
O Selected	Do you plan to conduct third party assurance of this year's PRI T RI Transparency Report will be assured data will be assured ot plan to assure this year's PRI Transparency report	ransparency report?	
CM1 07	Aandatory	Descriptive	General
CM1 07.1	Indicate who has reviewed/verified internally the whole - or selec selected data please specify what data was reviewed	ted data of the - PRI Transparency Report . and if this applie	es to
The Boa The Boa Investme Complia RI/ESG	ther Chief-Level staff rd ent Committee nce Function Feam ent Teams partment becify)		
The	specify Chief Risk Officer and Head of Asset Management (the same individua)	